## ACQUISITION, TECHNOLOGY AND LOGISTICS

#### THE UNDER SECRETARY OF DEFENSE

#### 3010 DEFENSE PENTAGON WASHINGTON, DC 20301-3010

AUG 25 2003

The Honorable Duncan Hunter Chairman Committee on Armed Services U.S. House of Representatives Washington, DC 20515-0235

Dear Mr. Chairman:

This letter transmits the fiscal year (FY) 2003 Commercial Activities Report pursuant to subsection 2461(g) of title 10, United States Code. Subsection 2461(g) requires the Secretary of Defense to submit a written report to the Congress each fiscal year that describes the extent to which Department of Defense (DoD) contractors perform commercial and industrial type functions during the preceding fiscal year (in this case, FY 2002). The report must also include an estimate of the percentage of commercial and industrial type functions that will be performed by DoD civilian employees, and the percentage that will be performed by private contractors, during the fiscal year in which the report is submitted (in this case, FY 2003).

The composition of the combined commercial activities workforce for FY 2002 is 477,000 (35 percent) in-house civilian manpower authorizations and an estimated 870,000 (65 percent) contractor work-year equivalents (CWYE), for a total of 1,347,000. In FY 03, the Department expects the size of the total commercial activities workforce to increase to 1,397,000, with no increase in in-house civilians and an increase of almost 6% in CWYEs. While in-house civilian estimates are derived from a full inventory of manpower authorizations, CWYEs are derived by a macro-level methodology using contractor funding data, and as such, the CWYE estimates are less precise than the in-house civilian estimates.

A similar letter has been sent to the President of the Senate, Speaker of the House of Representatives, and the congressional defense committees.

Sincerely,

Michael W. W

Acting

Enclosure:

As stated

cc: The Honorable Ike Skelton

Ranking Member



# Department of Defense Report: Performance of Commercial Activities

Fiscal Year 2002 Submission



August 2003

## Executive Summary Department of Defense (DoD) Commercial Activities Report to Congress for FY 2003

As required by title 10, United States Code, subsection 2461(g), the Department of Defense Commercial Activities Report for Fiscal Year (FY) 2003 presents information describing the extent of commercial and industrial type work performed by federal civilian employees and DoD contractors during FY 2002, with corresponding projections for FY 2003. The report also describes the methodologies used for estimating both the federal civilian workforce and the contractor workforce.

While the Department maintains and updates a comprehensive inventory database on civilian authorizations performing commercial activities, no such detailed information source is available on the contractor side of the house. Consequently, the Department has developed a methodology for estimating contractor work-year equivalents (CWYEs) to report the extent to which contractors perform commercial and industrial type functions. While this methodology is reasonable and appropriate for developing estimates for purposes of this report, it remains too imprecise to use at the program level as the basis for programming or budgeting decisions.

The methodology used to estimate CWYEs for this report is primarily based on data from the Federal Procurement Data System (FPDS). Although the FPDS database represents a high quality source of contract data, FPDS captures contract dollars awarded in a fiscal year, not contract revenues earned (actual CWYEs worked) in a fiscal year. Additional limitations in the methodology include:

- For purposes of scoping the CWYE portion of this congressional requirement, the Department has elected to use federal service codes (FSC) whose functional coverage includes a broad base of commercial and industrial activities such as construction and some of the research and development activities. Whether this scoping is too broad and may include activities other than services is a matter of legitimate debate. However, what is not a matter of debate is that these functions cover a much broader range of activities than simply consulting or advisory and assistance services.
- Many commercial contracts will provide services from more than one FSC.
   However, FPDS attributes the entire contract value to the dominant FSC.
- A single subcontract rate is used for DoD as a whole employing the same subcontracting factor for all FSCs. We make this compromise for lack of better information and, in so doing, understand that the accuracy of CWYEs for specific FSCs is negatively impacted.

The Department's estimate of the federal civilian workforce performing commercial activities grew by 1.6 percent from FY 2001 to FY 2002. Overall, the

Department's federal civilian workforce declined slightly. The increase in the number performing commercial activities resulted from a more aggressive effort to appropriately code positions performing commercial activities.

Estimated CWYEs for FY 2002 increased by about 18 percent as compared to FY 2001. The increase in CWYEs was driven by an increase of about 11 percent (from \$82 billion in FY 2001 to \$91 billion in FY 2002) in the value of service contracts and an average decrease of 6 percent in the estimated contract dollars-per-CWYE factors (the average changes for individual FSCs varied significantly). Service contracts grew significantly because, from FY 2001 to FY 2002, DoD's Operation and Maintenance budgets grew by over 20 percent from \$115 billion to \$140 billion, and the Research, Development, Test, and Evaluation (RDT&E) budgets grew by nearly 17 percent from \$35 billion to \$41 billion.

The largest increase in the dollar value of service contracts occurred in RDT&E where the \$6 billion FY 2002 budget increase translated into a \$3 billion increase in contracts; in Medical Services where contracts rose from \$3.6 billion to \$5.4 billion; and in Professional, Administrative, and Management Support Services where service contracts grew from \$12.2 billion to \$14.5 billion.

The data indicate that the Department continues to rely heavily on contracted labor for the performance of commercial activities to provide services in RDT&E; Professional Administrative and Management Support Services; Construction, Maintenance, and Repair of Real Property; Automatic Data Processing and Telecommunications; Medical Services; and Natural Resources and Conservation Services. In contrast, federal civilian workers provide relatively more support services in Logistics; Force Management and General Support; Personnel and Social Services; and Education and Training.

The composition of the combined commercial activities workforce for FY 2002 is 477,000 (35 percent) federal civilians and 870,000 (65 percent) service contractor CWYEs, for a total of 1,347,000. The Department expects the size of the FY 2003 commercial activities to continue to increase to a total workforce of 1,397,000. While we expect the federal civilian portion of the total workforce to remain flat, we anticipate an increase of almost 50,000 service contractor CWYEs (driven by about a 10% increase in DoD's budgets).

#### DEPARTMENT OF DEFENSE REPORT PERFORMANCE OF COMMERCIAL ACTIVITIES FOR FISCAL YEAR 2003

10 USC SUBSECTION 2461(g)

This report provides information describing the extent of commercial and industrial type work performed by Department of Defense (DoD) federal civilian employees and DoD private sector contractors during Fiscal Year (FY) 2002, with corresponding estimates for FY 2003.

#### REPORTING REQUIREMENT

Title 10, United States Code, subsection 2461(g) requires that:

"Not later than June 30 of each fiscal year, the Secretary of Defense shall submit to Congress a written report describing the extent to which commercial and industrial type functions were performed by Department of Defense contractors during the preceding fiscal year. The Secretary shall include in each such report an estimate of the percentage of commercial and industrial type functions of the Department of Defense that will be performed by Department of Defense civilian employees, and the percentage of such functions that will be performed by private contractors, during the fiscal year during which the report is submitted."

#### **METHODOLOGY**

This report is based on FY 2002 federal civilian authorizations and estimated contractor work-year equivalent (CWYE) data. For FY 2002, the report displays federal civilian authorizations in total and by function group, and for private sector contractors, the report displays estimated CWYEs by federal service code (FSC). For FY 2003, the report provides estimates of federal civilian authorizations and CWYEs in total. The function groups and codes are listed in Attachment 1. The FSCs are listed in Attachment 2.

Federal Civilian Manpower: The data submitted by the DoD Components for commercial activities performed by in-house labor are based on federal civilian authorizations. The definition of DoD commercial activities is derived from OMB

<sup>&</sup>lt;sup>1</sup> Civilian authorizations account for the total number of civilian full-time equivalents (FTEs) authorized for the activity for FY 2002. An FTE accounts for the planned use of 2,087 straight-time paid hours in a Fiscal Year (to include authorized leave and paid time off for training), as defined in DoD Instruction 4100.33.

Circular A-76, and then more specifically defined by internal DoD policy.<sup>3</sup> Civilian authorizations engaged in commercial activities:

- Include federal civilian manpower authorizations for commercial activities that are classified as reviewable for competition;
- Include federal civilian manpower authorizations for commercial activities that are exempt from competition;
- Include civilian manpower authorizations for depot maintenance (in contrast to the Department's Federal Activities Inventory Reform Act of 1998 (FAIR Act) submissions which exclude such commercial activities);
- Do not include foreign nationals on DoD's direct payroll or foreign nationals
  hired indirectly through contractual arrangements with overseas host nations
  (foreign nationals are not appointed to the civil service and are not included in the
  definition of Federal "employee" under 5 U.S.C. 2105);
- Do not include inherently governmental manpower authorizations;
- Do not include military authorizations; and,
- Do not include authorizations for civilians paid through Non-Appropriated Funds (NAF).

In early 2003, the Department collected data on civilian manpower authorizations performing commercial activities as part of an annual comprehensive inventory of commercial and inherently governmental activities. The Department developed this inventory to address a multitude of management issues and congressional requirements, including the FAIR Act and the requirements of this report. As a result, the Department has confidence in the in-house manpower data detailed in this report.

Estimated Contractor Work-Year Equivalents (CWYEs): In contrast to the Department's comprehensive inventory data on civilian authorizations performing commercial activities, the Department does not have detailed information on the level of effort provided by private contractors. Rather, data on CWYEs must be estimated. To standardize the CWYE estimating methodology, the Department uses a centralized approach drawing data from a common data source, the Federal Procurement Data System (FPDS), that provides an accounting of contract dollars and creates a clear audit trail. In addition, the use of a single estimating methodology for all Defense Components eliminates inconsistencies and represents a practical and efficient approach to addressing such requirements.

The FPDS is the only source for contract data categorized by FSC and by major DoD Component and is widely used within government and by industry. The FPDS

<sup>&</sup>lt;sup>2</sup> Civilian authorizations account for work performed by all civilian U.S. citizens on DoD's direct payroll. This report does not include authorizations for civilians paid through Non-Appropriated Funds (NAF).

<sup>&</sup>lt;sup>3</sup> These policies include DoD Directive 4100.15, "Commercial Activities Program," and DoD Instruction 4100.33, "Commercial Activities Program Procedures."

records all federal contracts greater than \$25,000 awarded during a fiscal year and contains information on contractor name, dollar value, FSC, and contracting office.

The Department's methodology uses the FPDS data to identify by FSC the contractors who have been awarded DoD service contracts. The Department then identifies the companies receiving a significant majority of the contract dollars in each FSC and for which company sales and employee data are publicly available. From these data, the Department develops a revenue-per-employee factor for each FSC. This revenue-per-employee factor accounts for direct employees, indirect employees, and subcontractor employees. Subcontractor employees are accounted for using a single factor applied to all the FSCs. Each FSC's revenue-per-employee factor is then used as a representative contract dollars-per-CWYE factor. The contract-dollars-per-CWYE factors provide a macro-level technique for estimating CWYEs practically and consistently. With contract award data categorized by FSC and a contract-dollars-per-CWYE factor for each FSC, the Department estimates the contractor CWYE by dividing total service contract dollars for each FSC by that FSC's contract-dollars-per CWYE factor.

FPDS does not account for contracts with a value of less than \$25,000. For FY 2002, these contracts represent 5.43 percent of the total dollars awarded by DoD. The results for each FSC were therefore increased by 5.43 percent to capture the estimated impact of these small contracts.

Limitations in CWYE estimating methodology: As with all estimating methods, the CWYE methodology is subject to limitations worthy of note. It has been specifically designed to meet this reporting requirement using the best data available and suitable for audit.

Although the FPDS database represents a high quality source of contract data, FPDS captures contract dollars awarded in a fiscal year, not contract revenues earned (actual CWYEs worked) in a fiscal year. In addition, due to the FPDS data limitations listed below, the CWYE estimates contained in this report should not be considered precise enough to be used as the basis for programming or budgeting decisions.

- For purposes of scoping the CWYE portion of this congressional requirement, we
  have elected to use FSCs whose functional coverage includes a broad base of
  commercial and industrial activities such as construction and some of the research and
  development activities. Whether this scoping is too broad or not is a matter of
  legitimate debate. However, what is not a matter of debate is that these functions
  cover a much broader range of activities than consulting or advisory and assistance
  services.
- Many commercial contracts will provide services from more than one FSC.
   However, FPDS attributes the entire contract value to a single FSC.

- The use of contracts with a value of less than \$25,000 will vary from FSC to FSC.
   However, the Department does not have the data required to determine how the proportion of small contracts varies between FSCs.
- A single subcontract rate is used for DoD as a whole employing the same subcontracting factor for all FSCs. We make this compromise for lack of better information and, in so doing, understand that the accuracy of CWYEs for specific FSCs is negatively impacted.

Notwithstanding these limitations, the CWYE estimates provided herein are practical, cost-effective, and consistent, and are the most reliable to date.

#### DOD COMMERCIAL ACTIVITIES ESTIMATES

As illustrated in Table 1, DoD estimates a total combined workforce for FY 2002 of 1,347,000 federal civilian manpower authorizations and CWYEs. The composition of the combined workforce is 35 percent federal civilians and 65 percent contracted work. The Department expects the size of the FY 2003 commercial activities to continue to increase to a total workforce of 1,397,000. While we expect the federal civilian portion of the total workforce to remain flat, we anticipate an increase of almost 50,000 service contractor CWYEs (driven by about a 10% increase in DoD's budgets).

Table 1
Department of Defense
Fiscal Year 2002 and Estimated Fiscal Year 2003
Full-Time Federal Civilian and Contractor Work-Year Equivalents\*

	Federal Civilians		Contractor		Total	
Fiscal Year	Civilian Manpower Auth	Percent of Total	Estimated Work-Year Equivalents	Percent of Total	Combined Workforce**	Percent of Total
2002	477,000	35%	870,000	65%	1,347,000	100%
2003	477,000	34%	920,000	66%	1,397,000	100%

<sup>\*\*</sup>Federal Civilian Manpower Authorizations and Contractor Work-Year Equivalents

The Department's estimate of the federal civilian workforce performing commercial activities grew by 1.6 percent from FY 2001 to FY 2002. Overall, the Department's federal civilian workforce declined slightly. The increase in the number performing commercial activities resulted from a more aggressive effort to appropriately

code positions performing commercial activities. For FY 2003, the Department expects no significant change in authorizations because its continuing emphasis on accurately coding commercial activity positions will offset the projected slight decline in total DoD federal civilian authorizations.

Estimated CWYEs for FY 2002 increased by about 18 percent as compared to FY 2001. The increase in CWYEs was driven by an increase of about 11 percent (from \$82 billion in FY 2001 to \$91 billion in FY 2002) in the value of service contracts and an average decrease of 6 percent in the estimated contract dollars-per-CWYE factors (the average changes for individual FSCs varied significantly). Service contracts grew significantly because, from FY 2001 to FY 2002, DoD's operations and maintenance budgets grew by over 20 percent from \$115 billion to \$140 billion, and the research, development, test, and evaluation (RDT&E) budgets grew by nearly 17 percent from \$35 billion to \$41 billion.

The large increase in the dollar value of service contracts occurred in RDT&E where the \$6 billion FY 2002 budget increase translated into a \$3 billion increase in contracts; in Medical Service contracts that rose from \$3.6 billion to \$5.4 billion; and in Professional, Administrative, and Management Support Services that grew from \$12.2 billion to \$14.5 billion.

The Department expects the estimated contract dollars-per-CWYE factors to remain relatively constant with inflation being offset by competition and increasing productivity in the private sector. The 6 percent decrease in the estimated contract dollars-per-CWYE factors is the result of the availability of better revenue information on commercial enterprises and the selection of a more appropriate set of contractors for each of the FSCs.

For FY 2002, Table 2 presents DoD's federal civilian authorizations arrayed by Commercial Activity function group and CWYEs arrayed by FSC. Note that the Commercial Activity function groups are not directly comparable to the FSC categories because they come from two distinct data sources.

Table 2
DoD Commercial and Industrial Civilian Workforce for FY 2002

DoD Pederal Civilian Workfor	ce	DoD Contractor Level of Effort's	MANN.
Commercial Activity Function Group	Manpower Auth	Federal Service Code Group	CWYE
Logistics	140.348	Research, Development, Test & Evaluation:	261,051
Force Management And General Support	71,801	Professional, Admin & Management Support Services	159,752
Personnel And Social Services	40,864	Maintenance, Repair, & Rebuilding of Equipment	71,077
Installation/Facility Mgmt & Physical	31,559	Automatic Data Processing & Telecommunications Services	69,209
Security  Expeditionary Force Defense—Operating	31,538	Construction of Structures & Pacifices	63,583
Forces  Real Property Project Management,	29,151	Maintenance, Repair or Alteration of Real Property	50,671
Maintenance And Construction Health Services	26319/3		9 <b>37,697</b>
Education And Training	25,260	Services	29,066
Communications: Computing And Other Info: Services	21,829	Architect & Engineering Services	100
Systems Acquisition, Test And Evaluation, Engineering And Contracting	17,878	Utilities & Housekeeping Services	19,031
Science And Technology (S&T) And Research And Development (R&D)	16,818	Natural Resources and Conservation Services	. 1 <b>7,6</b> 33
Management And Support  Civil Works	10,605	Operation of Government-Owned Facilities	16,944
Command And Intelligence	4,794	Special Studies & Analysis Not Recited	# .14.456
Environmental Security And Natural Resource Services	4,690	Education & Training Services	12,219
Products Manufactured Or Fabricated	<b>2,198</b> 694	Technical Representative Services  Modification of Equipment	9,147
Space Defense—Operating Forces	712	Quality Control Testing & Inspection Control	- 1. j.
Homeland Defense—Operating Forces		Services Salvage Services	1,971
		Photographic, Mapping, Printing & Publication	1.12
		Installation of Equipment Social Services Purchase of Structures and Facilities	38
DoD Total	476.55 <b>8</b> 35%	Purchase of Structures and Facilities	

The data indicate that the Department continues to rely heavily on contracted labor for the performance of commercial activities to provide services in RDT&E; Professional, Administrative, and Management Support Services; Construction, Maintenance, and Repair of Real Property; Automatic Data Processing and Telecommunications; Medical Services; and Natural Resources and Conservation Services. In contrast, federal civilian workers provide relatively more support services in

Logistics; Force Management and General Support; Personnel and Social Services; and Education and Training.

#### **CONCLUSION**

The Department of Defense relies heavily on contracted labor for the performance of commercial activities. The current growth in DoD's budgets will further increase the proportion of contract versus in-house labor because the in-house federal civilian workforce will remain relatively constant with CWYEs increasing as spending on defense contracts increase.

The CWYE methodology has been specifically designed to meet this reporting requirement using the best data available and suitable for audit. However, the CWYE estimates contained in this report should not be considered precise enough to be used as the basis for programming or budgeting decisions.

#### **ATTACHMENT 1**

#### **Function Codes**

### GROUP 1-FORCE MANAGEMENT AND GENERAL SUPPORT

MANAGEMENT A	ND OPERATION OF THE DOD
Y105	Management Headquarters - Detense Direction and Foncy integration
Y115	Management Headquarters - Joint Staff Direction of the Armed Forces
Y199	Other Force Management and General Support Activities
OPERATION PLAN	NNING AND CONTROL
Y210	Management Headquarters - Operation Planning and Condo
Y215	Operation Planning and Control
Y217 Y220	Combat Development Evaluations and Experimentation National Mobilization and Emergency Preparedness Management
MANPOWER MAN	AGEMENT Management
Y240	Management Headquarters - Manpower Management
Y245	Manpower Management Operations
SUPPORT EXTER	NAL TO DOD
Y310	Management Headquarters-Foreign Milliary Sales and Security Assistance
Y315	Foreign Military Sales and Security Assistance Program Management
Y320	Support Provided Outside DoD
TECAL SERVICE	5
LEGAL SERVICE	Management Headquarters-Legal Services
Y405	Legal Services and Support
Y415	Legal Services and Support
PUBLIC AFFAIR	S 2.11: A 65::
Y501	Management Headquarters-Public Affairs
Y515	Public Affairs Program Activities and Operations
PROTOCOL OPE	RATIONS
Y525	Protocol Operations
Y527	Other Protocol Activities
VISŲAL INFORM	AATION
YISQAL INFORM Y560	Management Headquarters-Visual Information
Y570	Visual Information Program Activities and Operations
1370	
LEGISLATIVE A	FFAIRS
Y610	Management Headquarters-Legislative Affairs
Y620	Legislative Affairs
HISTORICAL A	FFAIRS
Y710	Management Headquarters-Historical Affairs
Y720	Historical or Heraldry Services
1720 V720	Museum Operations

III	II ONI
Y810	Management Headquarters - Administrative Support
Y815	Administrative Support Program Management
Y820	Administrative Management and Correspondence Services
Y830	Documentation Services
Y840	Directives and Records Management Services
Y850	Microfilming and Library Services
Y860	Printing and Reproduction Services
Y880	Document Automation and Production Services
Y899	Other Administrative Support Activities

#### **AUDITS AND INVESTIGATIONS**

#### **Audits**

I110	Management Headquarters-Audit

#### I120 Audit Operations

#### Investigations

esugativns	1
<b>I510</b>	Personnel Security Clearances and Background Investigations
	Criminal, Counter Intelligence, and Administrative Investigative Services
	Industrial Security Assessments
1999	Other Audit and Investigative Activities

#### FINANCIAL MANAGEMENT

C110	Management Headquarters - Financial Management	
C400	Budget Support	
C700	Finance/Accounting Services	
C000	Other Financial Management Activities	

## GROUP 2-COMMUNICATIONS, COMPUTING AND OTHER INFORMATION SERVICES

W100 Management Headquarters - Communications, Computing & Information Services

#### **COMMUNICATIONS SERVICES**

W210	Telephone Systems
W220	Telecommunication Centers
W299	Other Communications Systems

#### **COMPUTING SERVICES**

W310	Computing Services and Data Base Management
W399	Other Computing Services

#### INFORMATION OPERATION SERVICES

W410	Information Operations and Information Assurance/Security
W430	Mapping and Charting
W440	Meterological & Geophysical Services
W499	Other Information Operation Services

## GROUP 3-SCIENCE AND TECHNOLOGY (S&T) AND RESEARCH AND DEVELOPMENT (R&D) MANAGEMENT AND SUPPORT

R110	Management Headquarters - Research and Development
R120	Science and Technology
R140	Management and Support to Research and Development
R 000	Other S&T and R&D Management and Support Activities

## GROUP 4-SYSTEMS ACQUISITION, TEST AND EVALUATION, ENGINEERING, AND CONTRACTING

SYSTEMS ACQUIS	SITION
F110	Management Headquarters - Systems Acquisition
F120	Systems Acquisition - Program Management
F140	Technology Transfer & International Cooperative Program Management
F150	Systems Acquisition - Demonstration and Development
F160	Systems Acquisition - Other Program Support
F199	Other Systems Acquisition Activities
TEST AND EVAL	UATION
A610	Management Headquarters - Test and Evaluation
A620	Developmental and Operational Test and Evaluation
A630	Management and Support to Test and Evaluation
A699	Other Test and Evaluation Activities
ENGINEERING	
F510	Engineering Support at Maintenance Depots
F520	All Other Engineering Support
PROCUREMENT	AND CONTRACTING
F310	Management Headquarters - Procurement and Contracting
F320	Contract Administration and Operations
F399	Other Procurement and Contracting Activities

#### **GROUP 5-LOGISTICS**

	P110	Management Headquarters - Logistics
	P119	Other Logistics Activities
MAINT	ENANCE	
	P120	Management Headquarters - Maintenance
C	)rganizatioı	nal and Intermediate Repair and Maintenance of Military Equipment
	J410	Organizational & Intermediate Repair & Maintenance Management
	J501	Aircraft
	J502	Aircraft Engines
	J503	Missiles
	J504	Vessels
	J505	Combat Vehicles
	J506	Non-Combat Vehicles and Equipment
	J507	Electronic and Communications Equipment

J511	Special Equipment
J518	Support Equipment
J519	Industrial Plant Equipment
J520	Test, Measurement & Diagnostic Equipment (TMDE)
J550	Software Support for Embedded and Mission Systems
J555	Tactical Automatic Data Processing Equipment (ADPE)
J570	Armament and Ordnance
J575	Munitions
J600	Metal and Other Containers, Textiles, Tents and Tarpaulins
J700	Portable Troop Support Equipment
J750	Portable Field Medical and Dental Equipment
1999	Organizational and Intermediate Repair & Maintenance of Other Equipment
Depot Repai	ir and Maintenance of Military Equipment
K410	Depot Management
K531	Aircraft
K532	Aircraft Engines
K533	Missiles
K534	Vessels
K535	Combat Vehicles
K536	Non-Combat Vehicles and Equipment
K537	Electronic and Communications Equipment
K539	Special Equipment
K541	Industrial Plant Equipment
K546	Test, Measurement & Diagnostic Equipment (TMDE)
K549	Support Equipment
K550	Software Support for Embedded and Mission Systems
K555	Tactical Automatic Data Processing Equipment (ADPE)
K570	Armament and Ordnance
K575	Munitions
K600	Metal and Other Containers, Textiles, Tents, and Tarpaulins
K700	Portable Troop Support Equipment
K750	Portable Field Medical & Dental Equipment
K999	Depot Repair and Maintenance of Other Equipment
	TO DIC
SUPPLY OPERA	11UNS
T101	Management Headquarters - Supply
T110	Retail Supply Operations
T120	Wholesale/Depot Supply Operations
T130	Storage and Warehousing
T140	Supply Cataloging Warehousing and Distribution of Publications
T150	
T160	Bulk Liquid Storage Distribution of Petroleum, Oil and Lubricant Products
T165	Distribution of Liquid, Gaseous and Chemical Products
T167	
T175	Troop Subsistence
T177	Food Supply
T180	Military Clothing Preparation, Demilitarization and Disposal of Excess and Surplus Inventory
T190	Other Supply Activities
T199	Other Supply Activities
TRANSPORTAT	TION
T701	Management Headquarters - Transportation
T710	
T800	Ocean Terminal Operations

#### **Administrative Transportation Services**

- T810 Air Transportation Services
  T811 Water Transportation Services
- T812 Rail Transportation Services
- T824 Motor Vehicle Transportation Services
- T826 Air Traffic Control
- T899 Other Transportation Services

#### GROUP 6-PRODUCTS MANUFACTURED OR FABRICATED

- X931 Ordnance
- X932 Products Made from Fabric or Similar Materials
- X933 Container Products and Related Items
- X938 Communications and Electronic Products
- X939 Construction Products
- X944 Machined Parts
- X999 Other Products Manufactured and Fabricated

## GROUP 7-INSTALLATION/FACILITY MANAGEMENT AND PHYSICAL SECURITY

#### INSTALLATION/FACILITY MANAGEMENT

- S100 Management Headquarters Installations
- S200 Installation, Base or Facility Management
- S210 Building Management
- S310 Housing Management

#### **Building and Housing Management Services**

- S410 Custodial Services
- S420 Collection and Disposal of Trash and Other Refuse
- S430 Collection and Disposal of Hazardous Material (HAZMAT)
- S435 Pest Management
- S440 Fire Prevention and Protection
- S450 Laundry and Dry Cleaning Operations
- S499 Other Building and Housing Management Services

#### LAW ENFORCEMENT, PHYSICAL SECURITY AND SECURITY GUARD OPERATIONS

- S500 Management of Law Enforcement, Physical Security and Security Guard Operations
- S510 Law Enforcement, Physical Security and Security Guard Operations
- S520 Support Services to Law Enforcement, Physical Security and Security Guard Operations
- S540 Security of Classified Material
- S560 Special Guard Duties

#### Prison and Other Confinement Facility Operations

- S719 Confinement Facility Operations
- S720 Prison Operations
- S724 Other Law Enforcement, Physical Security and Security Guard Operations

UTILITY PLANT	OPERATION AND MAINTENANCE
S725	Electrical Plant and Distribution Systems Operation and Maintenance
S726	Heating Plant and Distribution Systems Operation and Maintenance
S727	Water Plant and Distribution Systems Operation and Maintenance
· S728	Sewage and Waste Plant and Distribution Systems Operation and Maintenance
S729	Air-Conditioning and Refrigerator Plant and Distribution Systems Operation and Maintenance
S730	Incinerator Plant and Sanitary Fill Operations
S799	Other Utility Plant and Distribution Systems Operation and Maintenance
CROUP 8-1	ENVIRONMENTAL SECURITY AND NATURAL RESOURCE
SERVICES	
E110	Management Headquarters - Environmental Security
E120	Environmental and Natural Resources Services
E220	Safety
E225	Occupational Health Services
E230	Explosives Safety
E250	Response to Hazardous Material Mishaps
E999	Other Environmental Security Activities
GROUP 9-	REAL PROPERTY PROJECT MANAGEMENT,
	AND CONSTRUCTION
REAL PROPERT	Y PROGRAM AND PROJECT MANAGEMENT
Z101	Corps of Engineers Program and Project Management
Z110	Management of Major Construction of Real Property
Z120	Real Estate/Real Property Acquisition
Title, Outg	ranting, and Disposal of Real Estate/Real Property
Z135	Title, Outgranting and Disposal of Real Estate/Real Property-National Projects
Z138	Title, Outgranting and Disposal of Real Estate/Real Property-Local Projects
Architect-	Engineering Services
Z145	Architect-Engineering-National Projects
Z148	Architect-Engineering-Local Projects
Z199	Other Real Property Program and Project Management Activities
REAL PROPERT	TY MAINTENANCE, REPAIR AND CONSTRUCTION
Z991	Minor Construction, Maintenance & Repair of Family Housing and Structures

Z992

Z993

Z997

Z998

Z999

Maintenance and Repair of Grounds and Surfaced Areas

Maintenance and Repair of Waterways and Waterfront Facilities

Maintenance, Repair and Minor Construction of Other Real Property

Maintenance and Repair of Railroad Facilities

Than Family Housing

Minor Construction, Maintenance & Repair of Buildings and Structures Other

#### **GROUP 10-CIVIL WORKS**

Q120	Management Headquarters-Civil Works
Q220	Water Regulatory Oversight and Management
Q240	Natural Resources Oversight and Management
Q260	Civil Works Planning Production and Management
Q420	Bank Stabilization
Q440	Maintenance of Open Waterways for Navigation
Q460	Maintenance of Jetties and Breakwaters
Q520	Operation and Maintenance of Locks and Bridges
Q540	Operation and Maintenance of Dams
Q560	Operation and Maintenance of Hydropower Facilities
Q580	Operation and Maintenance of the Washington Aqueduct
Q620	Operation and Maintenance of Recreation Areas
0999	Other Civil Works Activities

#### **GROUP 11-PERSONNEL AND SOCIAL SERVICES**

#### MILITARY PERSONNEL SERVICES

IILM	ANNE BERT TOPE
B810	Management Headquarters - Military Personnel
B820	Military Recruiting and Examining Operations
B830	Military Personnel Operations

#### CIVILIAN PERSONNEL SERVICES

Management Headquarters - Civilian Personnel B710 Civilian Personnel Operations B720

#### PERSONNEL SOCIAL ACTION PROGRAMS

Management Headquarters - Personnel Social Action Programs B910 Personnel Social Action Program Operations B920 Other Personnel Activities B999

#### SOCIAL SERVICES

#### **Community and Family Services**

Management Headquarters - Community and Family Services G050 Morale, Welfare, and Recreation (MWR) Services G055

**Family Center Services** G060

Child Care and Youth Programs G065

#### **Commissary and Military Exchange Operations**

Commissary Management G006 **Commissary Operations** G008 Military Exchange Operations G013

#### Other Social Services

Homeowners' Assistance Program G080 Employee Relocation Assistance Program G090 **Temporary Lodging Services** G910 Recreational Library Operations G105 Postal Services G210 Military Bands G220 Chaplain Activities and Support Services G900

Casualty and Mortuary Affairs G902

Other Social Services G999

#### **GROUP 12-EDUCATION AND TRAINING**

GROOT 12 1	
MILITARY EDUCA	TION AND TRAINING
U001	Management Headquarters-Education and Training
U050	Military Institutional Education and Training Management
U100	Recruit Training
U150	Multiple Category Training
U200	Officer-Acquisition (Pre-Commissioning) Training
U300	Specialized Skill Training
U400	Flight Training
Professional	Development Education
U510	Professional Military Education
U520	Graduate Education (Fully Funded, Full Time)
U530	Other Full-Time Education Programs
U540	Off-Duty and Voluntary Education Programs
U550	Training Development and Support for Military Education & Training
U599	Other Military Education and Training Activities
CIVII IAN FDIICA	TION AND TRAINING
U605	Management Headquarters-Civilian Education and Training
U620	Management of Civilian Institutional Training Education & Development
U630	Acquisition Training, Education, and Development
U640	Civil Works Training, Education, and Development
U650	Intelligence Training, Education, and Development
U660	Medical Training, Education, and Development
U699	Other Civilian Training, Education, and Development
DEPENDENT ED	UCATION
U710	Management Headquarters-Dependent Education
U720	Dependent Education Field Management
U760	Dependent Education - Teacher Instruction
U770	Dependent Education – Substitute Instruction
U780	Dependent Education – Aides for Instruction
U799	Other Dependent Education Activities
GROUP 13	-HEALTH SERVICES
H010	
H050	Hospital/Clinic Management
H100	Medical Care
H102	Surgical Care
H106	Pathology Services
H107	Radiology Services
H108	Pharmacy Services
H113	Dental Care
H116	Veterinary Services
H119	Preventive Medicine Rehabilitation Services
H125	Alcohol and Drug Rehabilitation
H127	
H203	Ambulatory Care Services

Medical and Dental Devices Development

H250

H350	Hospital Food Services and Nutritional Care
H450	Medical Records and Medical Transcription
H650	Hospital Supplies and Equipment
H710	Medical Transportation Services
H999	Other Health Services

#### CATEGORY II – FORCES AND DIRECT SUPPORT

#### **GROUP 14-COMMAND AND INTELLIGENCE**

OPERATIONAL C	OMMAND AND CONTROL
M120	Combatant Headquarters-Combatant Commander Command Authority
M145	Combatant Headquarters-Military Department Command Authority
M150	Support to the Combatant Commanders - Information Sharing Systems
M199	Other Operational Command and Control Activities
INTELLIGENCE	
M301	Management Headquarters - Intelligence
M302	Intelligence Policy and Coordination
M306	Classification Management
M310	Counterintelligence
M312	Imagery Intelligence (IMINT)
M314	Imagery Acquisition
M316	Geospatial Information Production
M318	Geospatial Information Acquisition and Processing
M320	Open Source Intelligence (OSINT) Collection/Processing
M322	Language Exploitation
M324	Multidisciplinary Collection and Processing
M326	Intelligence Communications and Filtering
M328	All Source Analysis
M330	Intelligence Production Integration and Analytic Tools
M334	Intelligence Requirements Management and Tasking
M399	Other Intelligence Activities

## GROUP 15-EXPEDITIONARY FORCE DEFENSE – OPERATING FORCES

M410 Expeditionary Force Operations

#### **GROUP 16-HOMELAND DEFENSE – OPERATING FORCES**

M610 Homeland Defense Operations

#### **GROUP 17-SPACE DEFENSE – OPERATING FORCES**

M810 Military Space Operations

#### **ATTACHMENT 2**

#### FEDERAL SERVICE CODES

#### A - RESEARCH AND DEVELOPMENT

A\*\*\* Research and Development Codes

#### **B - SPECIAL STUDIES AND ANALYSES - NOT R&D**

- **B502 Air Quality Analyses**
- B503 Archeological/Paleontological Studies
- B504 Chemical/Biological Studies and Analyses
- **B505 Cost Benefit Analyses**
- B506 Data Analyses (other than scientific)
- **B507 Economic Studies**
- B509 Endangered Species Studies Plant and Animal
- B510 Environmental Studies and Assessments
- B513 Feasibility Studies (non-construction)
- **B516** Animal and Fisheries Studies
- **B517 Geological Studies**
- **B518 Geophysical Studies**
- **B519 Geotechnical Studies**
- B520 Grazing/Range Studies
- **B521 Historical Studies**
- **B522 Legal Studies**
- B524 Mathematical/Statistical Analyses
- **B525 Natural Resource Studies**
- **B526 Oceanological Studies**
- **B527 Recreation Studies**
- **B528 Regulatory Studies**
- **B529 Scientific Data Studies**
- **B530 Seismological Studies**
- **B532 Soil Studies**
- **B533 Water Quality Studies**
- **B534 Wildlife Studies**
- B537 Medical and Health Studies
- **B538 Intelligence Studies**
- B539 Aeronautic/Space Studies
- **B540 Building Technology Studies**
- **B541 Defense Studies**
- **B542 Educational Studies and Analyses**
- **B543 Energy Studies**
- **B544 Technology Studies**
- B545 Housing and Community Development Studies
- B546 Security Studies (Physical and Personal)
- B547 Accounting/Financial Management Studies
- **B548 Trade Issue Studies**
- B549 Foreign Policy/National Security Policy Studies
- B550 Organization/Administrative/Personnel Studies
- B551 Mobilization/Preparedness Studies
- **B552 Manpower Studies**
- **B553 Communications Studies**
- B554 Acquisition Policy/Procedures Studies

B555 Elderly/Handicapped Studies B599 Other Special Studies and Analyses

#### C - ARCHITECT AND ENGINEERING SERVICES

#### C1 - ARCHITECT AND ENGINEERING SERVICES - CONSTRUCTION

#### C11 - BUILDING AND FACILITY STRUCTURES

- C111 Administrative and Service Buildings
- C112 Airfield, Communication and Missile Facilities
- C113 Educational Buildings
- C114 Hospital Buildings
- C115 Industrial Buildings
- C116 Residential Buildings
- C117 Warehouse Buildings
- C118 Research and Development Facilities
- C119 Other Buildings

#### C12 - NON-BUILDING STRUCTURES

- C121 Conservation and Development
- C122 Highways, Roads, Streets, Bridges, and Railways
- C123 Electric Power Generation (EPG)
- C124 Utilities
- C129 Other Non-Building Structures
- C130 Restoration

#### C2 - ARCHITECT AND ENGINEERING SERVICES - GENERAL

- C211 Architect Engineer Services (including landscaping, interior layout, and designing)+B101
- C212 Engineering Drafting Services
- C213 A&E Inspection Services (non-construction)
- C214 A&E Management Engineering Services
- C215 A&E Production Engineering Services (including Design and Control, and Building Programming)
  - C216 Marine Architect and Engineering Services
  - C219 Other Architect and Engineering Services

#### D3 - AUTOMATIC DATA PROCESSING AND TELECOMMUNICATION **SERVICES**

- D301 ADP Facility Operation and Maintenance Services
- D302 ADP Systems Development Services
- D303 ADP Data Entry Services
- D304 ADP Telecommunications and Transmission Services
- D305 ADP Teleprocessing and Timesharing Services
- D306 ADP Systems Analysis Services
- D307 Automated Information System Design and Integration Services
- **D308 Programming Services**
- D309 Information and Data Broadcasting or Data Distribution Services
- D310 ADP Backup and Security Services
- D311 ADP Data Conversion Services
- D312 ADP Optical Scanning Services
- D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
- D314 ADP System Acquisition Support Services. Includes preparation of statement of work,
- benchmarks, specifications, etc. D315 Digitizing Services. Includes cartographic and geographic information.
- D316 Telecommunications Network Management Services

D317 Automated News Services, Data Services, or Other Information Services. Buying data, the electronic equivalent of books, periodicals, newspapers, etc.

D399 Other ADP and Telecommunications Services (includes data storage on tapes, compact disks, etc.)

#### E - PURCHASE OF STRUCTURES AND FACILITIES

E\*\*\* Purchase of Structures and Facilities

#### F - NATURAL RESOURCES AND CONSERVATION SERVICES

F001 Aerial Fertilization/Spraying Services

F002 Aerial Seeding Services

F003 Forest/Range Fire Suppression/Presuppression Services

F004 Forest/Range Fire Rehabilitation Services (non-construction)

F005 Forest Tree Planting Services

F006 Land Treatment Practices Services (plowing/clearing, etc.)

F007 Range Seeding Services (ground equipment)

F008 Recreation Site Maintenance Services (non-construction)

F009 Seed Collection/Production Services

F010 Seedling Production/Transplanting Services

F011 Surface Mining Reclamation Services (non-construction)

F012 Survey Line Clearing Services

F013 Tree Breeding Services

F014 Tree Thinning Services

F015 Well Drilling/Exploratory Services

F016 Wildhorse/Burro Control Services

F018 Other Range/Forest Improvements Services (non-construction)

F019 Other Wildlife Management Services

F020 Fisheries Resources Management Services

F021 Site Preparation

F022 Fish Hatchery Services

F099 Other Natural Resources and Conservation Services

#### F1 - ENVIRONMENTAL SYSTEMS PROTECTION

F101 Air Quality Support Services

F102 Industrial Investigation Surveys and Technical Support Related to Air Pollution

F103 Water Quality Support Services

F104 Industrial Investigation Surveys and Technical Support Related to Water Pollution

F105 Pesticides Support Services

F106 Toxic Substances Support Services

F107 Hazardous Substance Analysis

F108 Hazardous Substance Removal, Cleanup, and Disposal Services and Operational Support

F109 Leaking Underground Storage Tank Support Services

F110 Development of Environmental Impact Statements and Assessments

F111 Industrial Investigations, Surveys and Technical Support for Multiple Pollutants

F112 Oil Spill Response including Cleanup, Removal, Disposal and Operational Support

F999 Other Environmental Services, Studies, and Analytical Support

#### G - SOCIAL SERVICES

G001 Care of Remains and/or Funeral Services

G002 Chaplain Services

G003 Recreational Services

G004 Social Rehabilitation Services

G005 Geriatric Services

G006 Government Life Insurance Programs

G007 Government Health Insurance Programs

G008 Other Government Insurance Programs

G009 Non-Government Insurance Programs

G010 Direct aid to tribal Governments and organizations provided by contract pursuant to Public

Law (P.L.) 93-638

G099 Other Social Services

#### H - QUALITY CONTROL, TESTING, AND INSPECTION SERVICES

H1\*\* Quality Control Services (\*\*In these two positions, enter first 2 digits of FSC Code from

Part C, or 99 for miscellaneous)

H2\*\* Equipment and Materials Testing (\*\*In these two positions, enter first 2 digits of FSC Code

from Part C, or 99 for miscellaneous)

H3\*\* Inspection Services (including commercial testing and laboratory services, except

medical/dental)

H9\*\* Other Quality Control, Testing and Inspection Services

#### J - MAINTENANCE, REPAIR AND REBUILDING OF EQUIPMENT

J0\*\* Maintenance, Repair and Rebuilding of Equipment

J998 Non-nuclear Ship Repair (East) Ship repair (including overhauls and conversions) performed

on non-nuclear propelled and nonpropelled ships east of the 108th meridian

J999 Non-nuclear Ship Repair (West) Ship repair (including overhauls and conversions)

performed on non-nuclear propelled and nonpropelled ships west of the 108th meridian

#### **K – MODIFICATION OF EQUIPMENT**

K0\*\* Modification of Equipment

#### L - TECHNICAL REPRESENTATIVE SERVICES

L0\*\* Technical Representation Services

#### M - OPERATION OF GOVERNMENT-OWNED FACILITIES

M\*\*\* Operation of Government-Owned Facilities

#### N - INSTALLATION OF EQUIPMENT

N0\*\* Installation of Equipment

#### P - SALVAGE SERVICE

P100 Preparation and Disposal of Excess and Surplus Property

P200 Salvage of Aircraft

P300 Salvage of Marine Vessels

P400 Demolition of Buildings

P500 Demolition of Structures or Facilities (Other than Buildings)

P999 Other Salvage Services

#### O - MEDICAL SERVICES

O101 Dependent Medicare Services

Q201 General Health Care Services

Q301 Laboratory Testing Services

Q401 Nursing Services

Q402 Nursing Home Care Contracts

O403 Evaluation and Screening

Q501 Anesthesiology Services

Q502 Cardio-Vascular Services

**Q503 Dentistry Services** 

Q504 Dermatology Services

O505 Gastroenterology Services

O506 Geriatric Services

**Q507** Gynecology Services

Q508 Hematology Services

Q509 Internal Medicine Services

**O510 Neurology Services** 

**Q511 Ophthalmology Services** 

O512 Optometry Services

O513 Orthopedic Services

Q514 Otolaryngology Services

O515 Pathology Services

**Q516 Pediatric Services** 

Q517 Pharmacology Services

Q518 Physical Medicine and Rehabilitation Services

O519 Psychiatry Services

Q520 Podiatry Services

**Q521 Pulmonary Services** 

O522 Radiology Services

**Q523 Surgery Services** 

**Q524 Thoracic Services** 

Q525 Urology Services

Q526 Medical/Psychiatric Consultation Services

O527 Nuclear Medicine

Q999 Other Medical Services

#### R - PROFESSIONAL, ADMINISTRATIVE AND MANAGEMENT SUPPORT **R4 - PROFESSIONAL SERVICE**

R401 Personal Care Services (includes such services as barber and beauty shop, shoe repairs, tailoring, etc.)

R402 Real Estate Brokerage Services

R404 Land Surveys, Cadastral Services (non-construction)

R405 Operations Research and Quantitative Analysis Services

R406 Policy Review/Development Services

**R407 Program Evaluation Services** 

R408 Program Management/Support Services

R409 Program Review/Development Services

R411 Real Property Appraisals Services (SIC 6531)

**R412 Simulation** 

**R413 Specifications Development Services** 

**R414 Systems Engineering Services** 

R415 Technology Sharing/Utilization Services

R416 Veterinary/Animal Care Services

**R418 Legal Services** 

**R419 Educational Services** 

R420 Certifications and Accreditations for products and institutions other than educational institutions

R421 Technical Assistance

R422 Market Research and Public Opinion Services (includes telephone and field interviews,

focus testing, and surveys)

**R423 Intelligence Services** 

**R424 Expert Witness** 

**R425 Engineering and Technical Services** 

**R426 Communications Services** 

R427 Weather Reporting/Observation Services

**R428 Industrial Hygienics** 

**R497 Personal Services Contracts** 

**R498 Patent and Trademark Services** 

**R499 Other Professional Services** 

#### **R6 - ADMINISTRATIVE SUPPORT SERVICES**

R602 Courier and Messenger Services

**R603 Transcription Services** 

R604 Mailing and Distribution Services

**R605 Library Services** 

**R606 Court Reporting Services** 

**R607 Word Processing/Typing Services** 

R608 Translation and Interpreting Services(Including Sign Language)

**R609 Stenographic Services** 

**R610 Personal Property Management Services** 

**R611 Credit Reporting Services** 

**R612 Information Retrieval** 

**R613 Post Office Services** 

**R614 Paper Shredding Services** 

**R699 Other Administrative Support Services** 

#### **R7 - MANAGEMENT SUPPORT SERVICES**

**R701 Advertising Services** 

**R702 Data Collection Services** 

**R703 Accounting Services** 

**R704 Auditing Services** 

**R705 Debt Collection Services** 

**R706 Logistics Support Services** 

R707 Contract, Procurement, and Acquisition Support Services

R708 Public Relations Services(includes writing services, event planning and management, media relations, radio and television analysis, and press services)

**R709 Ongoing Audit Operations Support** 

R710 Financial Services (includes credit card services and any other financial services)

R711 Banking Services(includes accepting and cashing government checks and other payment instruments, accepting direct deposits, accepting payments to the government from the public such as excise taxes and duties, maintaining bank accounts)

**R712 Coin Minting** 

**R713 Banknote Printing** 

**R799 Other Management Support Services** 

#### S - UTILITIES AND HOUSEKEEPING SERVICES

#### S1 - UTILITIES

S111 Gas Services

S112 Electric Services

S113 Telephone and/or Communications Services (includes Telegraph, Telex, and Cablevision

Services)
.S114 Water Services

S119 Other Utilities

#### S2 - HOUSEKEEPING SERVICES

S201 Custodial Janitorial Services

**S202 Fire Protection Services** 

S203 Food Services

S204 Fueling and Other Petroleum Services - Excluding Storage

S205 Trash/Garbage Collection Services - Including Portable Sanitation Services

S206 Guard Services

S207 Insect and Rodent Control Services

S208 Landscaping/Groundskeeping Services

S209 Laundry and DryCleaning Services

S211 Surveillance Services

S212 Solid Fuel Handling Services

S214 Carpet Laying and Cleaning

S215 Warehousing and Storage Services

S216 Facilities Operations Support Services

S217 Interior Plantscaping

S218 Snow Removal/Salt Service (also spreading aggregate or other snow melting material)

S222 Waste Treatment and Storage

S299 Other Housekeeping Services

#### T - PHOTOGRAPHIC, MAPPING, PRINTING, AND PUBLICATION SERVICES

T001 Arts/Graphics Services

T002 Cartography Services

**T003 Cataloging Services** 

**T004 Charting Services** 

**T005 Film Processing Services** 

T006 Film/Video Tape Production Services

**T007 Microform Services** 

T008 Photogrammetry Services

T009 Aerial Photographic Services

T010 General Photographic Services - Still

T011 Print/Binding Services

T012 Reproduction Services

T013 Technical Writing Services

T014 Topography Services

T015 General Photographic Services - Motion

T016 Audio/Visual Services

T099 Other Photographic, Mapping, Printing, and Publication Services

#### U - EDUCATION AND TRAINING SERVICES

**U001 Lectures For Training** 

**U002 Personnel Testing** 

U003 Reserve Training (Military)

U004 Scientific and Management Education

U005 Tuition, Registration, and Membership Fees

U006 Vocational/Technical

U007 Faculty Salaries for Dependent Schools

U008 Training/Curriculum Development

**U009 Education Services** 

U010 Certifications and Accreditations for Educational Institutions

**U011 AIDS Training** 

U012 ADP Software, Equipment, and Telecommunications Training

U099 Other Education and Training Services

#### V - TRANSPORTATION, TRAVEL AND RELOCATION SERVICES

V002 Motor Pool Operations V003 Packing/Crating Services

#### **V1 - TRANSPORTATION OF THINGS** V11 - CARGO AND FREIGHT SERVICES

V111 Air Freight

V112 Motor Freight

V113 Rail Freight

V114 Stevedoring

V115 Vessel Freight

V119 Other Cargo and Freight Services

#### V12 - VEHICLE CHARTER FOR TRANSPORTATION OF THINGS

V121 Air Charter for Things

V122 Motor Charter for Things

V123 Rail Charter for Things

V124 Marine Charter for Things

V125 Vessel Towing Service

V126 Space Transportation and Launch Services

V127 Security Vehicle Services

V129 Other Vehicle Charter for Transportation of Things

#### V2 - TRAVEL OF PERSONS

#### V21 - PASSENGER SERVICES

V211 Air Passenger Service

V212 Motor Passenger Services

V213 Rail Passenger Service

V214 Marine Passenger Service

#### **V22 - VEHICLE CHARTER FOR PASSENGERS (WITH OPERATORS)**

V221 Passenger Air Charter Service

V222 Passenger Motor Charter Service

V223 Passenger Rail Charter Service

V224 Passenger Marine Charter Service

V225 Ambulance Service

V226 Taxicab Services

V227 Navigational Aid and Pilotage Services

#### V23 - LODGING - HOTEL/MOTEL

V231 Lodging - Hotel/Motel

#### V24 - MILITARY PERSONNEL RECRUITMENT (INCLUDING SUBSISTENCE AND/OR LODGING)

V241 Military Personnel Recruitment

#### **V25 - CIVILIAN PERSONNEL RECRUITMENT**

V251 Civilian Personnel Recruitment

#### V3 - OTHER TRANSPORTATION TRAVEL AND RELOCATION SERVICES

V301 Relocation Services

V302 Travel Agent Services

V999 Other Transportation Travel and Relocation Services

#### W - LEASE OR RENTAL OF EQUIPMENT

W0\*\* Lease or Rental of Equipment

#### X - LEASE OR RENTAL OF FACILITIES

X\*\*\* Lease or Rental of Facilities

#### Y - CONSTRUCTION OF STRUCTURES AND FACILITIES

Y\*\*\* Construction of Structures and Facilities

#### Z - MAINTENANCE, REPAIR, OR ALTERATION OF REAL PROPERTY

Z\*\*\* Maintenance, Repair or Alteration of Real Property